	Essential	Desirable
1. Educational Qualifications	Education to GCSE level or equivalent including English and Mathematics. ECDL or similar relevant IT qualification. Evidence of a commitment to continuing professional development.	NVQ Business Administration level 3.
2. Work Experience	Ability to use IT packages such as Microsoft Outlook, Excel and Word Experience of successfully managing, motivating and developing team members. Ability to problem solve. Flexible and adaptable.	Knowledge and use of Social Media (eg: Facebook, Instagram & Tik Tok) for marketing purposes. Worked in a busy Libratenvironment.
3. Skills	Displays empathy and patience with customers and has knowledge of techniques for dealing with challenging behaviours. Excellent communication and interpersonal skills. Self-motivated and drive. Excellent organisational skills. The ability to work in a team structure and to acknowledge the different ideas, perspectives and background of others.	

	The ability to plan and organise your work and manage your time effectively.	
4. Other	You have a wide knowledge of and enthusiasm for books/ reading and an ability to engage with adults and children to promote reading for pleasure and for informal learning. You are committed to the protection and safeguarding of children, young people and vulnerable adults. You understand the principles of the Data Protection, Freedom of Information, Health 8	
	Information, Health & Safety in the workplace and Equality and Diversity Acts. Driving licence and	
	vehicle.	

• This position is subject to a Disclosure Barring Service check.